



PARNASSUS  
INVESTMENTS®

# Investing for Principles *and* Performance

FIRM OVERVIEW



# Creating Enduring Value

Since our founding in 1984, Parnassus Investments has invested differently. Our journey began with a simple yet powerful idea: investing in well-run companies that take care of their employees and the environment can lead to better outcomes.

Forty years later, we are a focused sustainable investment boutique, rooted in the idea that good companies make good investments. Our investment team pursues Principles and Performance®, which guides our commitment to achieving long-term outperformance.

We are known for stock picking and selecting high-quality companies. Our investment team deeply analyzes each company to help ensure that it meets our high standards and has the potential to deliver strong long-term returns. We aim to understand the dynamics of each business, including its risks and opportunities as well as its valuation.

We are active managers, curating concentrated portfolios composed of a relatively small number of good businesses that are undervalued but are often misunderstood or underappreciated. And our approach has been proven over time.

## Firm Facts

# 1984

FOUNDED IN  
SAN FRANCISCO

# 40+

YEARS OF EXPERIENCE

# 1

TEAM, PHILOSOPHY  
AND PROCESS

# 8

INVESTMENT STRATEGIES

# \$45

BILLION IN AUM & AUA

All data and figures are as of 12/31/2025.

## FIRM OWNERSHIP

Parnassus Investments is an affiliate of Affiliated Managers Group (AMG), a publicly traded asset manager. AMG holds a majority ownership stake, while Parnassus employees own the remaining shares. This partnership gives Parnassus autonomy to operate independently and benefit from AMG's financial strength, insights and affiliate best practices.

# Our Firm Values

The Parnassus Investments headquarters in San Francisco serves as a central hub for our employees. It's a place where we connect to share ideas, energize our projects and drive our business forward. It's where you'll see our firm values in practice.

PRINCIPLED	COLLABORATIVE	ALWAYS LEARNING	SHARED SUCCESS
We hold ourselves to high ethical standards, and our actions are driven by integrity and respect. These principles foster a culture of trust and guide our responsible investment approach.	We value teamwork over individual achievement and empower employees to pursue the excellence that comes from bringing the best ideas forward.	We work to continuously improve our skills, processes and delivery. We seek productive feedback from teammates, investors and business partners. By doing so, we aim to operate efficiently and create more value for our investors.	We succeed when we help our investors achieve their long-term goals.

“

*The core principles and philosophy of the firm have never changed. For 40 years, the people at Parnassus have believed that sustainable investing offers the best chance to create great returns for our shareholders.*

”



Benjamin Allen  
Portfolio Manager,  
Chief Executive Officer

# Our Investment Philosophy

Our investment team follows a single investment philosophy: we believe that owning a concentrated portfolio of high-quality businesses, whose stocks have compounding attributes, at attractive valuations can drive outperformance over the long term.

Our investment team defines high-quality businesses as those with:

- Increasingly relevant products or services
- Durable competitive advantages
- Strong management teams
- Sustainable business practices

The team also considers financial and/or reputational risks and opportunities that could affect the risk or returns of an investment.

# Our Integrated Investment Process

We manage relatively concentrated, high-conviction portfolios. The investment team conducts fundamental research to evaluate a company's financial health, business prospects, corporate governance and management of sustainability-related risks and opportunities.

We evaluate the intrinsic value of high-quality companies across various scenarios. Our research analysts conduct thorough due diligence, assessing company financials and future business prospects through proprietary analysis as well as meetings with company management.

When we identify mispriced stocks, we seize buying opportunities. Conviction in the stock guides position sizing. Our investment team continuously monitors holdings for quality changes, while portfolio managers adjust exposures as needed in an effort to mitigate losses during market downturns.

## Our Investment Team

# 28

INVESTMENT  
PROFESSIONALS

# 19

PORTFOLIO MANAGERS'  
AVERAGE YEARS OF  
EXPERIENCE

# 13

PORTFOLIO MANAGERS'  
AVERAGE YEARS AT  
PARNASSUS

All figures are as of 12/31/2025.

# Our Guiding Principles

We pursue Principles and Performance because we believe that sustainability-related factors are relevant to our assessment of quality and the risk-return profile of an investment. Our Principles describe the business conduct we seek for companies to succeed and create enduring value for investors.



Our research process aims to identify company strengths and areas of opportunity and risk that could impact the long-term investment value. Although we do not exclude any company or industry from consideration as a potential investment, we may have limited to no exposure to companies that we believe have concerning sustainability-related practices or performance. Examples include companies that manufacture weapons or tobacco or that explore for, extract, produce or refine fossil fuels.

We also consider the business's sustainability-related risks and opportunities in our proxy voting and engagement strategies. Our Approach to Sustainable Investment offers further details about the Principles and the way we use them to guide our investment decisions for our portfolios.

# Our Clients

We offer a comprehensive suite of strategies to help our clients achieve their long-term goals. Our clients range from individuals saving for retirement to the financial advisors who help them create their retirement plans to the institutional investors who offer the retirement plans or have other important funding objectives. We act with integrity and hold ourselves to high standards to deliver positive outcomes for our clients. By doing so, we aim to build collaborative relationships that can stand the test of time.



Institutional Investors such as public and private pension funds, sovereign wealth funds, endowments and foundations and healthcare institutions can use Parnassus strategies for a range of mandates.

#### Available vehicles:

- Separate Accounts
- Collective Investment Trust (CIT)
- Mutual Funds
- Exchange Traded Funds (ETFs)



Financial Advisors and Wealth Managers can access our strategies through various brokerage platforms and wirehouses.

#### Available vehicles:

- Mutual Funds
- ETFs
- Model Portfolios
- Retail Separately Managed Accounts (SMA)
- CIT



Individual Investors can access our strategies through their financial advisor, directly on our website or through their self-managed brokerage accounts.

#### Available vehicles:

- Mutual Funds
- ETFs

If you are interested in a vehicle not listed here, please contact your Parnassus representative.

# Our High-Conviction Strategies

Investing with strong conviction is a hallmark of Parnassus. Every security selected for our concentrated portfolios is closely vetted and carefully sized with the goal of maximizing returns for the risks taken.

U.S. Large Cap Equity					
Strategy	Core	Core Select	Value	Value Select	Growth
Inception	1992	2024	2005	2024	2022
Benchmark	S&P 500	S&P 500	Russell 1000 Value	Russell 1000 Value	Russell 1000 Growth
Style	Quality Core	Quality Core	Quality-Biased Relative Value	Quality-Biased Relative Value	Innovation-Driven, Valuation-Sensitive Growth
Typical Number of Holdings	40	25	40-45	25	40
Available Vehicles	<input checked="" type="checkbox"/> Mutual Fund <input type="checkbox"/> ETF <input checked="" type="checkbox"/> CIT <input checked="" type="checkbox"/> UCITS <input checked="" type="checkbox"/> Separate Account	<input type="checkbox"/> Mutual Fund <input checked="" type="checkbox"/> ETF <input type="checkbox"/> CIT <input type="checkbox"/> UCITS <input checked="" type="checkbox"/> Separate Account	<input checked="" type="checkbox"/> Mutual Fund <input type="checkbox"/> ETF <input type="checkbox"/> CIT <input type="checkbox"/> UCITS <input checked="" type="checkbox"/> Separate Account	<input type="checkbox"/> Mutual Fund <input checked="" type="checkbox"/> ETF <input type="checkbox"/> CIT <input type="checkbox"/> UCITS <input checked="" type="checkbox"/> Separate Account	<input checked="" type="checkbox"/> Mutual Fund <input type="checkbox"/> ETF <input type="checkbox"/> CIT <input checked="" type="checkbox"/> UCITS <input checked="" type="checkbox"/> Separate Account

U.S. Mid Cap Equity			Non-U.S. Large Cap Equity
Strategy	Mid Cap	Mid Cap Growth	International Core
Inception	2005	1984	2025
Benchmark	Russell Midcap	Russell Midcap Growth	MSCI EAFE (net)
Style	Quality Core	Innovation-Driven, Valuation-Sensitive Growth	Quality Core
Typical Number of Holdings	40	40	45-55
Available Vehicles	<input checked="" type="checkbox"/> Mutual Fund <input type="checkbox"/> ETF <input type="checkbox"/> CIT <input type="checkbox"/> UCITS <input checked="" type="checkbox"/> Separate Account	<input checked="" type="checkbox"/> Mutual Fund <input type="checkbox"/> ETF <input type="checkbox"/> CIT <input type="checkbox"/> UCITS <input checked="" type="checkbox"/> Separate Account	<input checked="" type="checkbox"/> Mutual Fund <input type="checkbox"/> ETF <input type="checkbox"/> CIT <input type="checkbox"/> UCITS <input checked="" type="checkbox"/> Separate Account

## Ways to Connect With Parnassus

### 1. Explore

Visit [www.parnassus.com](http://www.parnassus.com) to get facts, dive into the Parnassus approach and read team biographies.

### 2. View

Find topics of interest with the latest webinars and insights from our leaders, sector experts and portfolio managers at [www.parnassus.com/insights](http://www.parnassus.com/insights).

### 3. Subscribe

Stay informed on our latest news and insights by signing up at [www.parnassus.com/subscribe](http://www.parnassus.com/subscribe).

### 4. Talk

All portfolios can be tailored to meet unique client requirements. Reach out to one of our sales members for more details.

#### Disclosures

**ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) GUIDELINES:** The Fund evaluates ESG factors as part of the investment decision-making process, considering a range of impacts they may have on future revenues, expenses, assets, liabilities and overall risk. The Fund also utilizes active ownership to encourage more sustainable business policies and practices and greater ESG transparency. Active ownership strategies include proxy voting, dialogue with company management and sponsorship of shareholder resolutions, and public policy advocacy. There is no guarantee that the ESG strategy will be successful.

The Standard & Poor's 500 Composite Stock Price Index (also known as the S&P 500), the Russell 1000 Value Index, Russell Midcap Index and the Russell Midcap Growth Index are unmanaged indexes of common stocks and it is not possible to invest directly in an index. Index figures do not take any expenses, fees or taxes into account, but mutual fund returns do. The S&P 500 Index is a product of S&P Dow Jones Indices LLC and/or its affiliates and has been licensed for use by Parnassus Investments. Copyright © 2024 by S&P Dow Jones Indices LLC, a subsidiary of McGraw-Hill Financial, Inc., and/or its affiliates. All rights reserved. Redistribution, reproduction and/or photocopying in whole or in part are prohibited without written permission of S&P Dow Jones Indices LLC. For more information on any of S&P Dow Jones Indices LLC's indices please visit [www.spdji.com](http://www.spdji.com). S&P® is a registered trademark of Standard & Poor's Financial Services LLC and Dow Jones® is a registered trademark of Dow Jones Trademark Holdings LLC. Neither S&P Dow Jones Indices LLC, Dow Jones Trademark Holdings LLC, their affiliates nor their third party licensors make any representation or warranty, express or implied, as to the ability of any index to accurately represent the asset class or market sector that it purports to represent and neither S&P Dow Jones Indices LLC, Dow Jones Trademark Holdings LLC, their affiliates nor their third party licensors shall have any liability for any errors, omissions or interruptions of any index or the data included therein. Parnassus Investments is not affiliated with MSCI, Inc., Standards and Poor's, Inc. or Russell, Inc. The MSCI EAFE Index (net) is a stock market index that measures the performance of large- and mid-cap companies across 21 developed markets countries around the world. Canada and the USA are not included. EAFE is an acronym that stands for Europe, Australasia, and the Far East.

**Risks:** The Funds share price may change daily based on the value of its security holdings. Stock markets can be volatile, and stock values fluctuate in response to the asset levels of individual companies and in response to general U.S. and international market and economic conditions. In addition to large cap companies, the Funds may invest in small and/or mid cap companies, which are generally riskier than larger companies, and the Fund's share price may be more volatile than funds that invest in larger companies. Security holdings in the funds can vary significantly from broad market indexes. Bond fund values fluctuate in response to the financial conditions of individual issuers, general market and economic conditions and changes in interest rates. In general, when interest rates rise, bond fund values fall, and investors may lose principal value. Security holdings in the fund can vary significantly from broad market indexes.

Foreign markets can be more volatile and less liquid than the U.S. market due to increased risks of adverse issuer, political, regulatory, market or economic developments and can perform differently from the U.S. market. Investing in emerging market securities imposes risks different from, or greater than, risks of investing in U.S. securities or in developed countries outside the U.S. ETFs are subject to additional risks that do not apply to conventional mutual funds, including the risks that the market price of an ETF's shares may trade at a premium or discount to its net asset value, an active secondary trading market may not develop or be maintained, or trading may be halted by the exchange in which they trade, which may impact an ETF's ability to sell its shares. Shares of any ETF are bought and sold at market price (not NAV) and are not individually redeemed from the ETF. Brokerage commissions will reduce returns.

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Investing involves risk and loss of principal is possible.

The Parnassus Funds are underwritten and distributed by Parnassus Funds Distributor, LLC.

There are no assurances the Parnassus Funds investment objectives will be achieved, and no guarantees the socially responsible investment strategies discussed will be successful.

**Before investing, an investor should carefully consider the investment objectives, risks, charges and expenses of a fund and should carefully read the prospectus or summary prospectus, which contain this and other information. The prospectus or summary prospectus can be found on the website, [www.parnassus.com](http://www.parnassus.com), or by calling (800) 999-3505 for a mutual fund prospectus or (855) 514-4443 for an ETF prospectus.**

